

NON-DISCLOSURE AGREEMENT

The "Instructor Development Packet" (hereinafter "Packet") is the sole property of Front Sight Management Incorporated d/b/a Front Sight Firearms Training Institute (hereinafter "Front Sight").

I acknowledge and understand that this Packet contains information of a confidential and proprietary nature concerning Front Sight and its operations. I agree to keep all of the information herein confidential and agrees not to disclose any information, diagrams, charts, etc. contained in the Packet to any other person, including other Front Sight personnel, or any business or entity, including governmental entities, and so forth. This includes orally transmitting the information to others in violation of this agreement.

Copying or distributing of any material or information contained within this Packet or any other materials, documents, memos, etc. attached to or associated with this Packet, or any other Front Sight related document, at any time, is **strictly prohibited and forbidden**. Any violation of this provision will not be tolerated and is grounds for immediate termination without eligibility for re-hire.

For good and valuable consideration, the sufficiency and receipt of which is specifically acknowledged and stated as being satisfactory, I specifically agree not to duplicate, fax, email, or otherwise reproduce this Packet, or any part thereof, including additions, amendments or changes, at any time. Furthermore, I understand that I am not allowed to give the Packet, or any part thereof, to any other person, business or governmental entity, without being first ordered to do so by a Court of competent jurisdiction.

Furthermore, I fully acknowledge and understand that upon demand to do so, either orally or in writing, I will immediately return the Packet, including all editions, amendments, changes and so forth, to Front Sight, without copying or otherwise duplicating any part of the Packet or any other document.

I further agree and understand that money damages for a violation of this agreement would not be a sufficient remedy. Therefore, for any violation of this agreement, I specifically understand and agree that Front Sight shall be entitled to specific performance, if applicable, as well as injunctive or other equitable relief, as well as any and all additional remedies available to Front Sight in equity or law, with myself being solely responsible to pay to Front Sight all costs, damages, actual attorneys' fees and so forth associated with obtaining in a court of competent jurisdiction the relief being sought.

I specifically understand and agree that all documentation and materials provided to me are the sole property of Front Sight and that I have absolutely no ownership or other rights in said documentation and materials.

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I further understand that upon the termination of my employment or other association with Front Sight, I will be required, either with or without demand to do so, to return all documentation and materials provided to me during my tenure as a Front Sight employee and I shall be absolutely prohibited from retaining any part or portion of said documentation or materials, in any form or format, or any copy or other reproduction of any part of portion of said documentation or materials.

Unless I am expressly told to do so by one in authority over me, I further understand that if I provide to any other person, entity, organization and so forth, either directly or indirectly, verbally or in writing, or otherwise, any part or portion of any documentation or materials provided to me as part of my employment with Front Sight, in any form or format, I shall be in material breach of this agreement and subject to immediate termination of my employment without the possibility of re-hire, as well as possible civil liability.

I understand and agree that this agreement is binding on not only on me, but also on my heirs, successors, assigns, agents, assignees and so forth, without limitation.

I specifically state and agree that all of my questions regarding this agreement have been answered to my full satisfaction, all of my concerns, if any, have been addressed to my full satisfaction, and that I have entered into this Non-Disclosure Agreement intentionally and voluntarily and with full understanding as to the provisions of this agreement and its affects upon me, both currently and in the future.

I solemnly swear or attest that I am of legal age to enter into this agreement, that I have a level of education sufficient to read and understand this agreement and that I am of sound mind sufficient to comprehend the provisions of this agreement and its affects upon me.

I further swear or attest that I am under no legal disability, that I have the legal right to own, possess, handle, shoot, and carry a firearm, that I am not currently under indictment or being investigated in regards to the commission of any felony, or a misdemeanor involving a crime of moral turpitude or a misdemeanor which may disqualify me from owning, carrying, possessing, handling or shooting a firearm, and that I have truthfully stated my name, date of birth and social security number to Front Sight and truthfully set out same below.

DATED this _____ day of _____, 20____

Signature

Print Your Name Here

Address

Phone Number, including Area Code

Date of Birth

Social Security Number

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